

UTILITIES - IBEW UNION
Ordinance 9750
Effective Date 10/13/2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ADMIN ASST-UTLY	10/13/2019								
8001	Hourly:	21.9201	22.9960	24.1246	25.3087	26.5509	27.8540	29.2211	31.1427
	Bi-Weekly:	1,753.61	1,839.68	1,929.97	2,024.70	2,124.07	2,228.32	2,337.69	2,491.42
	Monthly:	3,799.49	3,985.97	4,181.60	4,386.85	4,602.15	4,828.03	5,065.00	5,398.08
	Annual:	45,593.86	47,831.68	50,179.22	52,642.20	55,225.82	57,936.32	60,779.94	64,776.92
CUSTODIAN-PCC	10/13/2019								
8005	Hourly:	17.3168	17.8491	18.3978	18.9633	19.5462	20.1471	20.7664	21.4065
	Bi-Weekly:	1,385.34	1,427.93	1,471.82	1,517.06	1,563.70	1,611.77	1,661.31	1,712.52
	Monthly:	3,001.57	3,093.85	3,188.94	3,286.96	3,388.02	3,492.17	3,599.51	3,710.46
	Annual:	36,018.84	37,126.18	38,267.32	39,443.56	40,656.20	41,906.02	43,194.06	44,525.52
CUSTODIAN-PGS	10/13/2019								
8006	Hourly:	17.3168	17.8491	18.3978	18.9633	19.5462	20.1471	20.7664	21.4065
	Bi-Weekly:	1,385.34	1,427.93	1,471.82	1,517.06	1,563.70	1,611.77	1,661.31	1,712.52
	Monthly:	3,001.57	3,093.85	3,188.94	3,286.96	3,388.02	3,492.17	3,599.51	3,710.46
	Annual:	36,018.84	37,126.18	38,267.32	39,443.56	40,656.20	41,906.02	43,194.06	44,525.52
ELC DSTRB CREWC	10/13/2019								
8011	Hourly:	38.9666	40.4806	42.0534	43.6873	45.3847	47.1481	48.9799	50.8883
	Bi-Weekly:	3,117.33	3,238.45	3,364.27	3,494.98	3,630.78	3,771.85	3,918.39	4,071.06
	Monthly:	6,754.22	7,016.64	7,289.25	7,572.46	7,866.69	8,172.34	8,489.85	8,820.63
	Annual:	81,050.58	84,199.70	87,471.02	90,869.48	94,400.28	98,068.10	101,878.14	105,847.56
ELC UNDGR CREWC	10/13/2019								
8010	Hourly:	38.9666	40.4806	42.0534	43.6873	45.3847	47.1481	48.9799	50.8883
	Bi-Weekly:	3,117.33	3,238.45	3,364.27	3,494.98	3,630.78	3,771.85	3,918.39	4,071.06
	Monthly:	6,754.22	7,016.64	7,289.25	7,572.46	7,866.69	8,172.34	8,489.85	8,820.63
	Annual:	81,050.58	84,199.70	87,471.02	90,869.48	94,400.28	98,068.10	101,878.14	105,847.56
ENG TECH I	10/13/2019								
8020	Hourly:	25.6354	26.6441	27.6925	28.7822	29.9147	31.0919	32.3153	33.5904
	Bi-Weekly:	2,050.83	2,131.53	2,215.40	2,302.58	2,393.18	2,487.35	2,585.22	2,687.23
	Monthly:	4,443.47	4,618.32	4,800.03	4,988.92	5,185.22	5,389.26	5,601.31	5,822.33
	Annual:	53,321.58	55,419.78	57,600.40	59,867.08	62,222.68	64,671.10	67,215.72	69,867.98
ENG TECH II	10/13/2019								
8025	Hourly:	32.4212	33.6488	34.9230	36.2453	37.6178	39.0422	40.5205	42.0591
	Bi-Weekly:	2,593.70	2,691.90	2,793.84	2,899.62	3,009.42	3,123.38	3,241.64	3,364.73
	Monthly:	5,619.68	5,832.45	6,053.32	6,282.51	6,520.41	6,767.32	7,023.55	7,290.25
	Annual:	67,436.20	69,989.40	72,639.84	75,390.12	78,244.92	81,207.88	84,282.64	87,482.98
INSTRUMENT TECH	10/13/2019								
8035	Hourly:	34.3553	35.7311	37.1620	38.6501	40.1979	41.8077	43.4819	45.2280
	Bi-Weekly:	2,748.42	2,858.49	2,972.96	3,092.01	3,215.83	3,344.62	3,478.55	3,618.24
	Monthly:	5,954.91	6,193.40	6,441.41	6,699.36	6,967.63	7,246.68	7,536.86	7,839.52
	Annual:	71,458.92	74,320.74	77,296.96	80,392.26	83,611.58	86,960.12	90,442.30	94,074.24

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LINEWRKR APPREN	10/13/2019								
8040	Hourly:	26.6079	27.8540	29.1585	30.5240	31.9535	33.4500	35.0165	36.6610
	Bi-Weekly:	2,128.63	2,228.32	2,332.68	2,441.92	2,556.28	2,676.00	2,801.32	2,932.88
	Monthly:	4,612.03	4,828.03	5,054.14	5,290.83	5,538.61	5,798.00	6,069.53	6,354.57
	Annual:	55,344.38	57,936.32	60,649.68	63,489.92	66,463.28	69,576.00	72,834.32	76,254.88
LNWKR 1ST CLASS	10/13/2019								
8045	Hourly:	33.0441	34.1755	35.3457	36.5560	37.8076	39.1022	40.4410	41.8296
	Bi-Weekly:	2,643.53	2,734.04	2,827.66	2,924.48	3,024.61	3,128.18	3,235.28	3,346.37
	Monthly:	5,727.65	5,923.75	6,126.60	6,336.37	6,553.32	6,777.72	7,009.77	7,250.47
	Annual:	68,731.78	71,085.04	73,519.16	76,036.48	78,639.86	81,332.68	84,117.28	87,005.62
MATERIALS HNDLR	10/13/2019								
8055	Hourly:	31.0007	31.9223	32.8713	33.8485	34.8548	35.8910	36.9579	38.0597
	Bi-Weekly:	2,480.06	2,553.78	2,629.70	2,707.88	2,788.38	2,871.28	2,956.63	3,044.78
	Monthly:	5,373.46	5,533.19	5,697.68	5,867.07	6,041.49	6,221.11	6,406.03	6,597.02
	Annual:	64,481.56	66,398.28	68,372.20	70,404.88	72,497.88	74,653.28	76,872.38	79,164.28
METER READER	10/13/2019								
8057	Hourly:	20.8602	21.7480	22.6736	23.6385	24.6446	25.6934	26.7869	27.9301
	Bi-Weekly:	1,668.82	1,739.84	1,813.89	1,891.08	1,971.57	2,055.47	2,142.95	2,234.41
	Monthly:	3,615.78	3,769.65	3,930.10	4,097.34	4,271.74	4,453.52	4,643.06	4,841.22
	Annual:	43,389.32	45,235.84	47,161.14	49,168.08	51,260.82	53,442.22	55,716.70	58,094.66
METER TECH	10/13/2019								
8060	Hourly:	31.3285	32.0334	32.7541	33.4911	34.2446	35.0151	35.8029	36.6107
	Bi-Weekly:	2,506.28	2,562.67	2,620.33	2,679.29	2,739.57	2,801.21	2,864.23	2,928.86
	Monthly:	5,430.27	5,552.45	5,677.38	5,805.13	5,935.74	6,069.29	6,205.83	6,345.86
	Annual:	65,163.28	66,629.42	68,128.58	69,661.54	71,228.82	72,831.46	74,469.98	76,150.36
PP MAINT MCHBUR	10/13/2019								
8081	Hourly:	31.9732	33.2499	34.5775	35.9582	37.3940	38.8871	40.4398	42.0591
	Bi-Weekly:	2,557.86	2,659.99	2,766.20	2,876.66	2,991.52	3,110.97	3,235.18	3,364.73
	Monthly:	5,542.03	5,763.31	5,993.43	6,232.76	6,481.63	6,740.44	7,009.56	7,290.25
	Annual:	66,504.36	69,159.74	71,921.20	74,793.16	77,779.52	80,885.22	84,114.68	87,482.98
PP MAINT MCHPGS	10/13/2019								
8080	Hourly:	31.9732	33.2499	34.5775	35.9582	37.3940	38.8871	40.4398	42.0591
	Bi-Weekly:	2,557.86	2,659.99	2,766.20	2,876.66	2,991.52	3,110.97	3,235.18	3,364.73
	Monthly:	5,542.03	5,763.31	5,993.43	6,232.76	6,481.63	6,740.44	7,009.56	7,290.25
	Annual:	66,504.36	69,159.74	71,921.20	74,793.16	77,779.52	80,885.22	84,114.68	87,482.98
PWR DISPATCH I	10/13/2019								
8070	Hourly:	33.7325	34.6359	35.5636	36.5161	37.4941	38.4983	39.5294	40.5910
	Bi-Weekly:	2,698.60	2,770.87	2,845.09	2,921.29	2,999.53	3,079.86	3,162.35	3,247.28
	Monthly:	5,846.97	6,003.55	6,164.36	6,329.46	6,498.98	6,673.03	6,851.76	7,035.77
	Annual:	70,163.60	72,042.62	73,972.34	75,953.54	77,987.78	80,076.36	82,221.10	84,429.28

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PWR DISPATCH II	10/13/2019								
8075	Hourly:	40.1796	41.2229	42.2932	43.3914	44.5180	45.6740	46.8599	48.0800
	Bi-Weekly:	3,214.37	3,297.83	3,383.46	3,471.31	3,561.44	3,653.92	3,748.79	3,846.40
	Monthly:	6,964.47	7,145.30	7,330.83	7,521.17	7,716.45	7,916.83	8,122.38	8,333.87
	Annual:	83,573.62	85,743.58	87,969.96	90,254.06	92,597.44	95,001.92	97,468.54	100,006.40
PWR PLT OPR BUR	10/13/2019								
8150	Hourly:	34.5848	35.5489	36.5398	37.5584	38.6054	39.6816	40.7877	41.9279
	Bi-Weekly:	2,766.78	2,843.91	2,923.18	3,004.67	3,088.43	3,174.53	3,263.02	3,354.23
	Monthly:	5,994.69	6,161.81	6,333.56	6,510.12	6,691.60	6,878.15	7,069.88	7,267.50
	Annual:	71,936.28	73,941.66	76,002.68	78,121.42	80,299.18	82,537.78	84,838.52	87,209.98
PWR PLT OPR PGS	10/13/2019								
8090	Hourly:	34.5848	35.5489	36.5398	37.5584	38.6054	39.6816	40.7877	41.9279
	Bi-Weekly:	2,766.78	2,843.91	2,923.18	3,004.67	3,088.43	3,174.53	3,263.02	3,354.23
	Monthly:	5,994.69	6,161.81	6,333.56	6,510.12	6,691.60	6,878.15	7,069.88	7,267.50
	Annual:	71,936.28	73,941.66	76,002.68	78,121.42	80,299.18	82,537.78	84,838.52	87,209.98
SR ENG TECH	10/13/2019								
8125	Hourly:	33.2735	34.5940	35.9670	37.3944	38.8785	40.4214	42.0257	43.6982
	Bi-Weekly:	2,661.88	2,767.52	2,877.36	2,991.55	3,110.28	3,233.71	3,362.06	3,495.86
	Monthly:	5,767.41	5,996.29	6,234.28	6,481.69	6,738.94	7,006.37	7,284.46	7,574.36
	Annual:	69,208.88	71,955.52	74,811.36	77,780.30	80,867.28	84,076.46	87,413.56	90,892.36
SR MATERIAL HDL	10/13/2019								
8100	Hourly:	33.4702	34.7568	36.0929	37.4804	38.9211	40.4173	41.9710	43.5889
	Bi-Weekly:	2,677.62	2,780.54	2,887.43	2,998.43	3,113.69	3,233.38	3,357.68	3,487.11
	Monthly:	5,801.51	6,024.50	6,256.10	6,496.60	6,746.33	7,005.66	7,274.97	7,555.41
	Annual:	69,618.12	72,294.04	75,073.18	77,959.18	80,955.94	84,067.88	87,299.68	90,664.86
SR METER READER	10/13/2019								
8103	Hourly:	22.0869	22.9364	23.8185	24.7346	25.6859	26.6738	27.6997	28.7680
	Bi-Weekly:	1,766.95	1,834.91	1,905.48	1,978.77	2,054.87	2,133.90	2,215.98	2,301.44
	Monthly:	3,828.39	3,975.64	4,128.54	4,287.34	4,452.22	4,623.45	4,801.29	4,986.45
	Annual:	45,940.70	47,707.66	49,542.48	51,448.02	53,426.62	55,481.40	57,615.48	59,837.44
SR PWR DISPATCH	10/13/2019								
8105	Hourly:	46.4846	47.6022	48.7466	49.9186	51.1187	52.3477	53.6062	54.8986
	Bi-Weekly:	3,718.77	3,808.18	3,899.73	3,993.49	4,089.50	4,187.82	4,288.50	4,391.89
	Monthly:	8,057.34	8,251.06	8,449.42	8,652.56	8,860.58	9,073.61	9,291.75	9,515.76
	Annual:	96,688.02	99,012.68	101,392.98	103,830.74	106,327.00	108,883.32	111,501.00	114,189.14
SR PWR PLT OPER	10/13/2019								
8110	Hourly:	40.6167	41.6703	42.7512	43.8602	44.9979	46.1652	47.3627	48.5947
	Bi-Weekly:	3,249.34	3,333.62	3,420.10	3,508.82	3,599.83	3,693.22	3,789.02	3,887.58
	Monthly:	7,040.24	7,222.84	7,410.22	7,602.44	7,799.63	8,001.98	8,209.54	8,423.09
	Annual:	84,482.84	86,674.12	88,922.60	91,229.32	93,595.58	96,023.72	98,514.52	101,077.08

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SR SUBSTA TECH	10/13/2019								
8130	Hourly:	39.6994	40.3824	41.0771	41.7838	42.5026	43.2338	43.9775	44.7362
	Bi-Weekly:	3,175.95	3,230.59	3,286.17	3,342.70	3,400.21	3,458.70	3,518.20	3,578.90
	Monthly:	6,881.23	6,999.61	7,120.04	7,242.52	7,367.12	7,493.85	7,622.77	7,754.28
	Annual:	82,574.70	83,995.34	85,440.42	86,910.20	88,405.46	89,926.20	91,473.20	93,051.40
SR WTR MTN WRKR	10/13/2019								
8120	Hourly:	25.8211	27.0692	28.3776	29.7493	31.1873	32.6948	34.2751	35.9365
	Bi-Weekly:	2,065.69	2,165.54	2,270.21	2,379.94	2,494.98	2,615.58	2,742.01	2,874.92
	Monthly:	4,475.66	4,692.00	4,918.79	5,156.54	5,405.79	5,667.09	5,941.02	6,228.99
	Annual:	53,707.94	56,304.04	59,025.46	61,878.44	64,869.48	68,005.08	71,292.26	74,747.92
SUBSTA TECH	10/13/2019								
8135	Hourly:	39.5895	39.8301	40.0721	40.3156	40.5605	40.8070	41.0550	41.3051
	Bi-Weekly:	3,167.16	3,186.41	3,205.77	3,225.25	3,244.84	3,264.56	3,284.40	3,304.41
	Monthly:	6,862.18	6,903.89	6,945.84	6,988.04	7,030.49	7,073.21	7,116.20	7,159.56
	Annual:	82,346.16	82,846.66	83,350.02	83,856.50	84,365.84	84,878.56	85,394.40	85,914.66
SYSTEM TECH-PCC	10/13/2019								
8140	Hourly:	38.9776	39.7868	40.6127	41.4558	42.3164	43.1949	44.0916	45.0094
	Bi-Weekly:	3,118.21	3,182.94	3,249.02	3,316.46	3,385.31	3,455.59	3,527.33	3,600.75
	Monthly:	6,756.12	6,896.37	7,039.54	7,185.66	7,334.84	7,487.11	7,642.55	7,801.63
	Annual:	81,073.46	82,756.44	84,474.52	86,227.96	88,018.06	89,845.34	91,710.58	93,619.50
SYSTEM TECH-PGS	10/13/2019								
8141	Hourly:	38.9776	39.7868	40.6127	41.4558	42.3164	43.1949	44.0916	45.0094
	Bi-Weekly:	3,118.21	3,182.94	3,249.02	3,316.46	3,385.31	3,455.59	3,527.33	3,600.75
	Monthly:	6,756.12	6,896.37	7,039.54	7,185.66	7,334.84	7,487.11	7,642.55	7,801.63
	Annual:	81,073.46	82,756.44	84,474.52	86,227.96	88,018.06	89,845.34	91,710.58	93,619.50
TREE TRIM CR CH	10/13/2019								
8145	Hourly:	30.7493	32.0886	33.4862	34.9447	36.4667	38.0551	39.7126	41.4471
	Bi-Weekly:	2,459.94	2,567.09	2,678.90	2,795.58	2,917.34	3,044.41	3,177.01	3,315.77
	Monthly:	5,329.87	5,562.03	5,804.28	6,057.09	6,320.90	6,596.22	6,883.52	7,184.17
	Annual:	63,958.44	66,744.34	69,651.40	72,685.08	75,850.84	79,154.66	82,602.26	86,210.02
UTIL SEC - ADM	10/13/2019								
8156	Hourly:	21.0568	22.0903	23.1745	24.3119	25.5052	26.7570	28.0703	29.3725
	Bi-Weekly:	1,684.54	1,767.22	1,853.96	1,944.95	2,040.42	2,140.56	2,245.62	2,349.80
	Monthly:	3,649.84	3,828.98	4,016.91	4,214.06	4,420.91	4,637.88	4,865.51	5,091.23
	Annual:	43,798.04	45,947.72	48,202.96	50,568.70	53,050.92	55,654.56	58,386.12	61,094.80
UTL ELECTRICIAN	10/13/2019								
8155	Hourly:	31.9513	33.2672	34.6373	36.5886	38.7737	39.9962	41.2573	42.3869
	Bi-Weekly:	2,556.10	2,661.38	2,770.98	2,927.09	3,101.90	3,199.70	3,300.58	3,390.95
	Monthly:	5,538.22	5,766.32	6,003.79	6,342.03	6,720.78	6,932.68	7,151.26	7,347.06
	Annual:	66,458.60	69,195.88	72,045.48	76,104.34	80,649.40	83,192.20	85,815.08	88,164.70

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UTL SECR - BUR	10/13/2019								
8157	Hourly:	21.0568	22.0903	23.1745	24.3119	25.5052	26.7570	28.0703	29.3725
	Bi-Weekly:	1,684.54	1,767.22	1,853.96	1,944.95	2,040.42	2,140.56	2,245.62	2,349.80
	Monthly:	3,649.84	3,828.98	4,016.91	4,214.06	4,420.91	4,637.88	4,865.51	5,091.23
	Annual:	43,798.04	45,947.72	48,202.96	50,568.70	53,050.92	55,654.56	58,386.12	61,094.80
UTL SECR - PCC	10/13/2019								
8158	Hourly:	21.0568	22.0903	23.1745	24.3119	25.5052	26.7570	28.0703	29.3725
	Bi-Weekly:	1,684.54	1,767.22	1,853.96	1,944.95	2,040.42	2,140.56	2,245.62	2,349.80
	Monthly:	3,649.84	3,828.98	4,016.91	4,214.06	4,420.91	4,637.88	4,865.51	5,091.23
	Annual:	43,798.04	45,947.72	48,202.96	50,568.70	53,050.92	55,654.56	58,386.12	61,094.80
UTL SECR - PGS	10/13/2019								
8159	Hourly:	21.0568	22.0903	23.1745	24.3119	25.5052	26.7570	28.0703	29.3725
	Bi-Weekly:	1,684.54	1,767.22	1,853.96	1,944.95	2,040.42	2,140.56	2,245.62	2,349.80
	Monthly:	3,649.84	3,828.98	4,016.91	4,214.06	4,420.91	4,637.88	4,865.51	5,091.23
	Annual:	43,798.04	45,947.72	48,202.96	50,568.70	53,050.92	55,654.56	58,386.12	61,094.80
UTL TECH BURD	10/13/2019								
8161	Hourly:	34.2461	35.3259	36.4397	37.5886	38.7737	39.9962	41.2573	42.5617
	Bi-Weekly:	2,739.69	2,826.07	2,915.18	3,007.09	3,101.90	3,199.70	3,300.58	3,404.94
	Monthly:	5,936.00	6,123.15	6,316.22	6,515.36	6,720.78	6,932.68	7,151.26	7,377.37
	Annual:	71,231.94	73,477.82	75,794.68	78,184.34	80,649.40	83,192.20	85,815.08	88,528.44
UTL TECH PGS	10/13/2019								
8160	Hourly:	34.2461	35.3259	36.4397	37.5886	38.7737	39.9962	41.2573	42.5617
	Bi-Weekly:	2,739.69	2,826.07	2,915.18	3,007.09	3,101.90	3,199.70	3,300.58	3,404.94
	Monthly:	5,936.00	6,123.15	6,316.22	6,515.36	6,720.78	6,932.68	7,151.26	7,377.37
	Annual:	71,231.94	73,477.82	75,794.68	78,184.34	80,649.40	83,192.20	85,815.08	88,528.44
UTL WRHS CLERK	10/13/2019								
8165	Hourly:	23.8324	24.6460	25.4874	26.3576	27.2574	28.1880	29.1503	30.1483
	Bi-Weekly:	1,906.59	1,971.68	2,038.99	2,108.61	2,180.59	2,255.04	2,332.02	2,411.86
	Monthly:	4,130.95	4,271.97	4,417.81	4,568.66	4,724.61	4,885.92	5,052.71	5,225.70
	Annual:	49,571.34	51,263.68	53,013.74	54,823.86	56,695.34	58,631.04	60,632.52	62,708.36
UTLY GROUNDSMAN	10/13/2019								
8152	Hourly:	20.0188	21.0013	22.0321	23.1135	24.2479	25.4380	26.6865	28.0000
	Bi-Weekly:	1,601.50	1,680.10	1,762.57	1,849.08	1,939.83	2,035.04	2,134.92	2,240.00
	Monthly:	3,469.92	3,640.22	3,818.90	4,006.34	4,202.97	4,409.25	4,625.66	4,853.33
	Annual:	41,639.00	43,682.60	45,826.82	48,076.08	50,435.58	52,911.04	55,507.92	58,240.00
WATER MAIN WRKR	10/13/2019								
8175	Hourly:	24.6738	25.6747	26.7161	27.7998	28.9275	30.1009	31.3219	32.5960
	Bi-Weekly:	1,973.90	2,053.98	2,137.29	2,223.98	2,314.20	2,408.07	2,505.75	2,607.68
	Monthly:	4,276.78	4,450.29	4,630.80	4,818.62	5,014.10	5,217.49	5,429.13	5,649.97
	Annual:	51,321.40	53,403.48	55,569.54	57,823.48	60,169.20	62,609.82	65,149.50	67,799.68

UTILITIES - IBEW UNION
Ordinance 9750
Effective Date 10/13/2019

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
WIREWORKER I	10/13/2019								
8180	Hourly:	23.8324	25.2843	26.8247	28.4590	30.1928	32.0323	33.9838	36.0600
	Bi-Weekly:	1,906.59	2,022.74	2,145.98	2,276.72	2,415.42	2,562.58	2,718.70	2,884.80
	Monthly:	4,130.95	4,382.60	4,649.62	4,932.89	5,233.41	5,552.26	5,890.52	6,250.40
	Annual:	49,571.34	52,591.24	55,795.48	59,194.72	62,800.92	66,627.08	70,686.20	75,004.80
WIREWORKER II	10/13/2019								
8185	Hourly:	33.0441	34.1755	35.3457	36.5560	37.8076	39.1022	40.4410	41.8296
	Bi-Weekly:	2,643.53	2,734.04	2,827.66	2,924.48	3,024.61	3,128.18	3,235.28	3,346.37
	Monthly:	5,727.65	5,923.75	6,126.60	6,336.37	6,553.32	6,777.72	7,009.77	7,250.47
	Annual:	68,731.78	71,085.04	73,519.16	76,036.48	78,639.86	81,332.68	84,117.28	87,005.62